

# INSTRUCTOR TRAINING GUILDELINES

GPRO Certified Instructors are the front-facing representatives of the GPRO program and are tasked with inspiring and empowering students to create change in their buildings and organizations. All individuals interested in becoming a GPRO Certified Instructor must be affiliated with an approved GPRO Delivery Partner. To become certified to teach, candidates are required to pursue one of the two training paths below.

## PATH 1: ONSITE INSTRUCTOR TRAINING



**This option is designed for:** Delivery Partners that have a group of five or more qualified individuals who want to become certified instructors.

The Delivery Partner coordinates with Urban Green Council to schedule an onsite instructor training for a group of existing certificate holders or candidates new to GPRO. Class is delivered over two full days for one trade-specific course. The course covers content in addition to GPRO teaching best practices. Candidates are required to deliver a mock GPRO presentation for review.

# PATH 2: INSTRUCTOR WEBINAR FOR CERTIFICATE HOLDER(S)



This option is designed for: Delivery Partners that have one to five existing certificate holders who want to become certified instructors.

Urban Green Council arranges for a webinar with a GPRO Master Trainer to review best practices in instruction. The webinar overviews the arc of the course material through the eyes of an instructor and requires the candidate(s) to deliver a virtual mock GPRO presentation for review.

#### FOR ALL INSTRUCTOR TRAINING:

Prior to the instructor training, the Partner will send the candidate's application and resume to Urban Green Council. Upon approval, Urban Green Council will work to schedule a training 1-3 weeks from the date requested.



# **GPRO INSTRUCTOR QUALIFICATIONS**

GPRO is a comprehensive national training and certificate program that teaches the people who build, renovate and maintain buildings the principles of sustainability combined with trade-specific green construction knowledge. All GPRO courses are taught by certified GPRO Instructors, who are experienced professionals in the building industry and are well-informed about sustainability issues.

## REQUIRED QUALIFICATIONS:

- A recommendation from an approved GPRO Delivery Partner
- 5 years minimum professional and practical experience working in the trade-specific topic you intend to teach, or its equivalent
- A passion for sustainability, knowledge of green building practices, and a willingness to further your knowledge in your field
- Excellent communication, interpersonal and organizational skills
- Motivation and enthusiasm for teaching and a sensitivity to student needs and interests
- Proactive, diligent, flexible, enthusiastic and creative
- · Detail-oriented, able to work independently on multiple tasks
- Proficiency with standard Microsoft Office and Google products (PowerPoint, Word, and Excel, Google Slides)

## PREFERRED QUALIFICATIONS:

- Experience as a trainer or in presenting technical information to large groups
- Experience educating adult learners

To apply, please fill out the GPRO Instructor Application.

If your application is approved, you will be required to participate in a GPRO Instructor Training. Participating in a GPRO Instructor Training does not automatically qualify one as a GPRO Certified Instructor. A final evaluation and review process follow the training, and candidates are approved with a confirmation from Urban Green Council.